

## **Notice of Recruitment: Professor at the Graduate School of Agricultural Science, Tohoku University**

1. Number of positions and job title  
One professor
2. Department/Laboratory  
Laboratory of Animal Microbiology, Graduate School of Agricultural Science, Tohoku University
3. Required qualifications (selection policy)
  - (1) An individual with a noble personality and a PhD degree who can appropriately provide education and research guidance to students.
  - (2) An individual with excellent knowledge on animal microbiology and animal hygiene who can play an active role internationally and contribute to society.
  - (3) An individual who has a record of excellent research in the field of microbiology and immunology research on livestock and poultry, and who can lead projects in the field of infectious disease prevention to improve the productivity of such animals.
  - (4) An individual who is willing to cooperate and actively commit to operational roles within the university.
4. Main research areas  
Animal microbiology and animal hygiene
5. Main courses to be taught
  - (1) Graduate school  
Advanced animal microbiology
  - (2) Undergraduate school  
Animal microbiology, Animal Immunology, Animal parasitology
6. Preferred start date  
April 1, 2024
7. Documents to be submitted for application (all documents should be prepared in A4 format (vertical))
  - (1) Curriculum vitae (photo and e-mail address required)
  - (2) A summary of research activities (about 400 words)
  - (3) A comprehensive list of research achievements listed in the following categories (place a circle on up to five main publications): journal articles (Indicate whether each paper is peer-reviewed or not and place an asterisk (\*) on papers for which you are the corresponding author. Indicate the latest impact factor (2-year impact factor) of each paper), doctoral thesis, books, review articles, awards, and others.
  - (4) A list of teaching experience
  - (5) A statement of research and teaching goals (about 400 words)
  - (6) A list of previous and current research funds, history of activities at academic societies, presentations made at international conferences (place an asterisk (\*) on invited lectures/presentations), and any other documents related to the selection policy.
  - (7) Name and contact information of two potential referees (please obtain prior approval)
  - (8) PDF files (offprints) of the main publications circled in (3)
  - (9) Combine (1)–(8) into a single PDF file (password protected) and send it as an e-mail attachment. The subject line of the e-mail should read: “Faculty application (Tohoku University Graduate School of Agricultural Science)”

If you have not received a reply indicating that your application has been received within 5 days of submission, please contact us via email (information below).

#### 8. Selection process

After an initial screening process, an interview will be conducted if necessary.

Please note that if invited for an interview, candidates will be responsible for any expenses incurred (travel, lodging, etc.) related to attending the interview in-person on Aobayama Campus. Candidates will be notified subsequently by e-mail of the selection results.

#### 9. Submission deadline

Documents must arrive by Sep 29, 2023

#### 10. Submission and contact information

Selection Committee for the Professor at the Laboratory of Animal Microbiology, Tohoku University Graduate School of Agricultural Science

Chairman Tomonori NOCHI

E-mail: nochi\*tohoku.ac.jp (please replace \* with @)

#### 11. Additional information

- Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university. Tohoku University's website about the DEI Declaration is here: <http://tumug.tohoku.ac.jp/dei/>
- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University - Live as Who You Are - Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.  
Please see the Center for Diversity, Equity, and Inclusion, Tohoku University website:  
[http://tumug.tohoku.ac.jp/tu\\_guideline\\_rev2-2/](http://tumug.tohoku.ac.jp/tu_guideline_rev2-2/)
- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees.
- See the following website for information on these and other programs that Tohoku University runs to assist work-life balance, to support researchers, and to advance gender equality, including measures to promote childcare leave among male employees.  
Center for Diversity, Equity, and Inclusion, Tohoku University website:  
<http://www.tumug.tohoku.ac.jp/>  
Human Resources and Planning Department website:  
<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

The laboratory of animal microbiology currently consists of the following staff.

Professor: Hiroshi Yoneyama\*

Associate professor: Ryota Tobe

Assistant professor: Vacant

\*Scheduled to retire in March 2024