

## Faculty Positions for Female Researchers, Tohoku University

As part of a major positive action initiative to support female researchers, the Graduate School of Agricultural Science, Tohoku University is establishing new professor positions exclusively for applicants who identify as female.

This initiative was established under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers).

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### **Recruitment:**

Permanent Professor at the Graduate School of Agricultural Science

### **Summary:**

Position:	Professor
Research Fields	Regenerative Agri-Biosystem Science
Number of Positions:	1
Job type:	Permanent
Location:	Graduate School of Agricultural Science 468-1 Aramaki Aza Aoba, Aoba, Sendai, Miyagi, Japan
Qualifications:	<ul style="list-style-type: none"><li>• Doctoral degree upon taking up the post</li><li>• Distinguished research achievements</li><li>• Ability to communicate effectively in English or Japanese</li></ul>
Submission:	Submit via the application form <a href="https://jotform.com/252640500891453">https://jotform.com/252640500891453</a>
Application Deadline:	May 31, 2026
Starting Employment:	After August 1, 2026
For questions contact:	<a href="mailto:koki.homma.d6@tohoku.ac.jp">koki.homma.d6@tohoku.ac.jp</a>

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### **Recruitment:**

Permanent Professor at the Graduate School of Agricultural Science

### **Background and Purpose:**

As a strategic measure to further strengthen our research and educational capabilities, the Graduate School of Agricultural Science, Tohoku University is conducting a targeted recruitment of qualified scholars who identify as female for professor positions.

Welcoming outstanding female researchers from Japan and abroad into leadership positions

will bring diverse perspectives to our research fields, serving as a driving force for breakthroughs in existing academic disciplines. Furthermore, the presence of diverse role models will have a profound educational impact on fostering the next generation of talent. With the aim of promoting Diversity, Equity, and Inclusion (DEI) this recruitment is conducted under the provisions of Article 8 of the Act on Equal Opportunity and Treatment between Men and Women in Employment (Special Provisions Concerning Measures for Female Workers) as a "positive action" initiative. This measure goes beyond merely improving numerical targets; it aims to accelerate the participation of female in research, thereby elevating the University's research excellence and driving its transformation into a world-leading research institution.

The Graduate School of Agricultural Science, Tohoku University, is seeking qualified candidates for the position of professor. The selected individual will engage in research / education activities focused on sustainable agriculture and food industry and regenerative agri-biosystem science.

The Graduate School of Agricultural Science emphasizes the importance of research on food, health and environmental issues and social contribution and education through agriculture. As such, the Innovation Center for Future Agricultural Production and Food Industry is dedicated to the study of sustainable development of the agriculture, forestry, fisheries and food industries with coexistence with nature to maintain biodiversity and is committed to research and education to develop sustainable and independent local communities.

The Department of Sustainable Agriculture Creation was newly established as part of the Innovation Center for Future Agricultural Production and Food Industry's initiative to focus on development and application of new scientific theories and contribute to create innovative sustainable agriculture.

The research unit of Regenerative Agri-Biosystem Science in the department aims to develop sustainable agriculture, livestock and fishery production system by regenerating environment and circulating resources with agricultural and biological approaches.

**Qualifications:**

Candidates must have a doctoral degree upon taking up the post and be able to communicate effectively in English and/or Japanese. Distinguished research achievements in the field of being applied for will be evaluated favorably by the selection committee.

**Application Method:**

After registering via the pre-application form below, we will send you a separate application form via email. Please upload the required documents as separate PDF files using this application form.

Using this application form, please select your preferred department and upload the following

documents 1 through 9 as separate PDF files. For item 10, please enter the information directly into the corresponding field on the application form.

1. Cover letter
2. Curriculum vitae (with photograph attached) (Form 1)
3. Career History
4. List of achievements
5. Statement on future research plans with reference to the Graduate school of Agricultural Science's goals (400 words)
6. Statement on future plans in education and teaching (400 words)
7. Statement on future plans for contributions to the development of Diversity, Equity and Inclusion (400 words)
8. Statement on future plans for community outreach/industry collaboration/ application of research results (400 words)
9. References, including contact information, and letters of recommendation
10. Researcher ID Information (Scopus Author ID, ORCID iD, Researchmap \*Please enter information directly into the application form.)

the application form: <https://jotform.com/252640500891453>

Application Deadline: May 31, 2026

**Selection:**

The selection committee may ask shortlisted candidates to make a presentation during the selection process. We will only contact those who pass the document screening for an interview.

**Starting Employment:**

After August 1, 2026

**Allocation, Laboratory Space & Accommodation:**

Successful individuals will be allocated an office and laboratory space on campus in the Graduate School of Agricultural Science, Aoba, Sendai. There may also be the opportunity to move into university accommodation if there are any vacancies.

**Compensation & Benefits:**

The annual salary for the appointment will be determined in accordance with Tohoku University's employment regulations and will be based on the experience and performance of the candidate.

**Special Funding & Duties**

Selected individuals will be provided with a start-up fund as a basis for research operations.

**Welfare:**

Successful individuals will be enrolled as a member of the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association which will also provide health insurance for any dependents. Tohoku University will also provide pension insurance, employment insurance as well as industrial accident compensation insurance.

**Annual Paid Leave:**

Employees are entitled to twenty days annual paid leave per year. The number of days provided is reckoned as of January 1st. Each year, twenty days are added to any remaining paid leave from the previous calendar year (up to twenty days). Annual leave for the first year of employment is calculated based on the start date (e.g., a start date of April 1st would provide 15 days for the remaining nine months of the calendar year).

**Tohoku University's DEI Promotion:**

- Tohoku University promotes activities to enhance Diversity, Equity, and Inclusion (DEI).

Tohoku University's website about the DEI Declaration can be found here:

<https://dei.tohoku.ac.jp/en/vision/about/>

- For details on Tohoku University's research support, work-life balance support, and other initiatives related to DEI, as well as collaborative participation efforts, please visit the URL below.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

[https://dei.tohoku.ac.jp/en/vision/consulting/for\\_family/](https://dei.tohoku.ac.jp/en/vision/consulting/for_family/)

Human Resources and Planning Department website (in Japanese only):

<https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/>

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

[https://dei.tohoku.ac.jp/wp-content/uploads/2025/09/EN\\_GuideLine\\_2024.pdf](https://dei.tohoku.ac.jp/wp-content/uploads/2025/09/EN_GuideLine_2024.pdf)